

AGILE TQ TEAM DEVELOPMENT SOLUTION

Build agile, high performing teams for a competitive advantage

Great organisations are created by great teams. Research has shown that high-performing teams outperform their peers by up to a factor of 2000 (compared to high-performing individuals who only outperform their peers by a factor of 10).

We help your team achieve **exceptional results** by obtaining deep insight, overcoming obstacles and **finding improved ways of working**.

Our proven team development approach includes the latest research on the key elements that are characteristic of exceptional teams. We have a range of scalable team development solutions available, depending on your business context.



WHAT WE OFFER

The Agile TQ programme is a holistic, research-based team development journey that guarantees sustainable team collaboration.

It is based on the **Agile TQ Team Development Model™**, which identifies **8** characteristics of agile, high-performing teams.

RESULTS DRIVEN 01

Clear, shared goal, focused on end result

OPEN 02

Regular, effective communication and feedback

PSYCHOLOGICAL 03

Free to be vulnerable & authentic, willing to ask for help

ACCOUNTABILITY 04

Self-organizing team with clear accountability for each team member and holding each other accountable



08 COLLABORATIVE RELATIONSHIPS

Strengthen relationships and networks within and outside of team

O7 CONTINUOUS
LEARNING
Quick response to change,
learn from mistakes, iterative
feedback

O6 DIVERSITY & CREATIVITY

Constructive debate, diverse thinking, win-win conflict management, cross-functional diversity

05 ADAPTING TO CHANGE

Openness to change; quick adoption and support of others through change

The Agile TQ Programme has been designed with sustainable behavior change in mind. It incorporates the latest research on neuroscience, behavioral change and team dynamics to ensure a best-in-class team development experience.

Furthermore, it includes the **Cloverleaf Team Assessment platform** to visualize the real-time assessment data of your team.

Workshop 1: TI

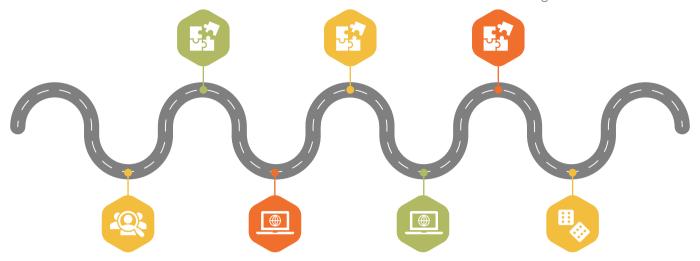
- 1,5 day workshop focusing on Cloverleaf team insights
- Leader coaching

Workshop 2: TD

- 1,5 day workshop on 8 aspects of the Aaile TQ team development
- Leader coaching

Workshop 3: ATI

- 1,5 day workshop on Agile team implementation (rhythms, mindsets and processes)
- Leader coaching



Assess

- Team completes Cloverleaf & Agile TQ diagnostic
- Feedback on Cloverleaf results (group or individual

- Weekly Al emails Team completes
- post-workshop online course

Blended Learning Blended Learning

- Weekly AI emails
- Team completes post-workshop online course

Sustained Focus on Team Development

- Team cards to use at meetings
- Team coaching sessions
- Online courses to reinforce learning

WHAT MAKES US DIFFERENT?

Expert facilitation: All our team development facilitators are experts in the field of team development and have worked with teams of all sizes and levels. They have a deep understanding of behavioural psychology, team dynamics and what is needed for teams to move beyond performance.

Agile transformation: We have a special interest in incorporating the latest Agile/Scrum thinking into our Team Development programmes. We are especially focused on the behavioral, leadership and culture shifts that need to take place for Agile transformations to be successful.

Data analytics: Our Agile TQ Team Diagnostic allows your team to pinpoint the specific areas that need the most attention and then allows you to track your progress and performance over time.

Optimal learning experience: Our team development journeys utilise a range of blended-learning activities that are immersive in nature, to optimise the learning experience of the team.

Best-in-class: Our approach is underpinned by the latest research on team development, collaboration, inclusion, and innovation.

MORE ABOUT CLOVERLEAF

Build agile, high performing teams using real-time team insights.

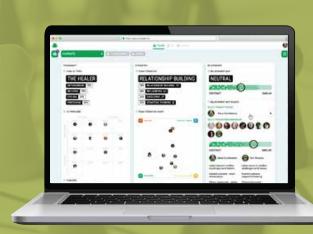
The Cloverleaf Team Assessment dashboard is an assessment platform that visually displays the assessment data from ten different assessments all in one place.

Through the Cloverleaf assessment platform, you can **dive deeper into your personal and team profile** at the click of a button.



Get insights into your own results at the click of a button!

Everything about everyone on your team in one interactive dashboard.



TALK TO ONE OF OUR TEAM DEVELOPMENT EXPERTS TODAY!



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